

# HOSPITAL HEALTH EQUITY STRATEGIC PLANNING TOOL

This tool provides a framework for hospital leadership and staff to develop a health equity strategic plan that meets the [CMS Hospital Inpatient Quality Reporting \(IQR\) Program Attestation Guidance for the Hospital Commitment to Health Equity Measure](#). Per Domain 5 Leadership Engagement in the guidance, the health equity plan should be reviewed and updated *at least annually*. To view an example of a completed hospital health equity strategic plan, visit our Alliant HQIC website here.

**Hospital Name:** \_\_\_\_\_

**Chief Health Equity Officer/Health Equity Champion:** \_\_\_\_\_

**Strategic Plan Approved by Senior Leadership and the Hospital Board on:** \_\_\_\_\_

**Executive Summary:**

**Hospital(s) Background:**

**Health Equity Statement:**

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**Domain 1A.** Our hospital strategic plan identifies priority populations who currently experience health disparities.

Identified Priority Population(s)	Supporting Data Evidence (i.e., REaL, SDOH, CHNA, Hospital Demographic and/or State Level Data)

**Domain 1B.** Our hospital strategic plan identifies health care equity goals and discrete action steps to achieve these goals.

Health Equity Goal(s)	Related Action Steps

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**Domain 1C: Our hospital strategic plan outlines specific resources for achieving our equity goals.**

Type of Resource(s)	Description of Resource(s)
Staffing Resources	
Structural Resources (i.e., technological capabilities/EHR adaptations, integrated model of care etc.)	
Training Resources	
Other Resources (i.e., Funding)	

**Domain 1D.** Our hospital strategic plan describes our approach to engaging key stakeholders, such as community-based organizations.

Type of Partnership	Name of Partner Organization and Description of Partnership
National Partner (i.e., National Quality Forum, American Hospital Association etc.)	
State Partner (i.e., Hospital Association, Alliant Health Solutions, Elected Officials,	
Local Partner (i.e., City Council Officials, Community Coalitions, Community-Based Organizations to Address SDOH, etc.)	
Hospital-Specific Partner (i.e., Patient and Family Advisory Groups)	

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This is an example of a completed health equity strategic planning document to meet the CMS Hospital Inpatient Quality Reporting (IQR) Program Attestation Guidance for the Hospital Commitment to Health Equity Measure. We ask that you **DO NOT COPY** this language verbatim but instead use it as inspiration for the development of your own hospital health equity strategic plan. To find a blank template for your use, please visit our HQIC website here:

[https://quality.allianthealth.org/media\\_library/hospital-health-equity-strategic-planning-tool/](https://quality.allianthealth.org/media_library/hospital-health-equity-strategic-planning-tool/)