Meeting Attendance

In the chat, please type the name(s) of the representative(s) for your hospital who are present on today’s call.
Featured Speaker

Rosa Abraha, MPH
Health Equity Lead
Alliant Health Solutions
Rosa.Abraha@allianthealth.org

Rosa leads Alliant’s health equity strategic portfolio and embeds health equity in the core of Alliant’s work. Rosa has 10 years experience in public health advisory for premier agencies, including the Centers for Disease Control and Prevention (CDC), the National Institutes of Health (NIH) and the Food and Drug Administration (FDA). She holds a master of public health in health policy and management from Emory University.
Six Steps to Health Equity Action Planning

Six Steps to Hospital Health Equity Action Planning

Step 1: Identify your health equity champion and team, including leadership

Step 2: Solidify a process for collection of REaL & SDOH data and embed it into EHR

Step 3: Stratify and analyze your REaL & SDOH data by quality measures

Step 4: Utilize your data to identify and address 1-2 priority populations experiencing health disparities

Step 5: Develop concrete health equity goals with short and long-term action steps to address your identified disparities

Step 6: Develop community partnerships that focus on reducing your identified disparities

Bi-monthly you will attend an education session to be trained on implementing on one or more of these six steps. Then, you will have the next month to collaborate with your workgroup to complete the assignment for the step(s) and present your work to the whole group at the next education session.
Step #1: Building Your Baseline Health Equity Team

You may not have a big hospital or large teams so at minimum your hospital health equity team could include the following key personnel if you have them:

- Case Management
- Quality Team
- Registrar Team
- Social worker(s)
- Involved department leadership
  - i.e., ED, MedSurg, Rehabilitation, Swing bed

- Hospital Staff Pertaining to the 5 CMS SDOH Domains:
  - **Food Insecurity**: Dietary/Nutrition Dept., swing bed
  - **Transportation**: EMS, Paramedics, ED
  - **Homelessness**: Social worker, discharge planners, swing bed
  - **Utility Difficulties**: Social worker, discharge planners, swing bed
  - **Interpersonal Violence**: Social worker, discharge planners, swing bed
  - **All Domains**: Language line interpretation services/personnel
Model Structure for Your Hospital Health Equity Team

This is an example model for structuring your hospital health equity team. Identify staff or leaders in your hospital that fit in the categories provided. This team should be meeting on a recurring basis (monthly, quarterly etc. to plan and execute health equity activities.

<table>
<thead>
<tr>
<th>Category</th>
<th>Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hospital Senior Leadership</td>
<td>• Board of Trustees&lt;br&gt;• C-Suite Executives</td>
</tr>
<tr>
<td>Quality Team</td>
<td>• Quality Director and Other Team Members</td>
</tr>
<tr>
<td>Case Management</td>
<td>• Social Workers and Other Team Members</td>
</tr>
<tr>
<td>Physician Team Members</td>
<td>• Subject Matter Experts Across Major Departments</td>
</tr>
<tr>
<td>Registration Team</td>
<td>• Frontline Staff</td>
</tr>
<tr>
<td>Patient and Family Advisory Council</td>
<td>• Community Members</td>
</tr>
</tbody>
</table>
This template aims to help organizations assess the extent to which they have incorporated health equity best practices as part of its overall operations.

There are 7 major categories for evaluation in this analysis: organizational leadership, workforce training, data collection, data validation, data stratification, health literacy/cultural competence, community partnerships.

This is just a starting point so don’t worry! It’s just a way to know where you are and what you need.

(Source: Eastern US Quality Improvement Collaborative)
Workgroup Homework Assignment:

- **First Workgroup Assignment:**
  1. Develop your hospital health equity team, including names and titles of leadership and staff members from your hospitals, esp. as it relates to your domain. Think deeply about who should be at the table based on what you’ve learned in this session. Be sure to name yourself or someone else as the health equity champion for your hospital.
  2. Have each hospital in your workgroup download and complete the health equity gap analysis at the following link and discuss your findings as a group. ([https://qualityimprovementcollaborative.org/focus_areas/health_equity/docs/health_equity_gap_analysis.pdf](https://qualityimprovementcollaborative.org/focus_areas/health_equity/docs/health_equity_gap_analysis.pdf))

- **Submission Process:** One person from your workgroup will email a list of your hospital health equity teams and 6 gap analyses (one for each hospital in your workgroup) to Alliant’s Health Equity Lead, Rosa Abraha, ([rosa.abraha@allianthealth.org](mailto:rosa.abraha@allianthealth.org)) **no later than COB on November 14th**.

- **Presentation:** Be prepared to present and discuss with your peers what you and your workgroup completed at the November 28th education session. We ask that you all please have your **video cameras on** for each education session.
Select the breakout room that corresponds to your hospital’s workgroup!

<table>
<thead>
<tr>
<th>Food Insecurity</th>
<th>Housing Instability</th>
<th>Transportation Needs</th>
<th>Utility Difficulties</th>
<th>Interpersonal Safety</th>
</tr>
</thead>
<tbody>
<tr>
<td>Atrium Health Floyd Polk Medical Center</td>
<td>Jeff Davis Hospital</td>
<td>Elbert Memorial</td>
<td>Optim Medical Center– Screven</td>
<td>Phoebe Worth Medical Center</td>
</tr>
<tr>
<td>Bacon County Hospital</td>
<td>Mitchell County Hospital</td>
<td>South Georgia Medical Center-Lanier Campus</td>
<td>Optim Medical Center – Tattnall</td>
<td>Putnam General Hospital</td>
</tr>
<tr>
<td>Miller</td>
<td>Candler County Hospital</td>
<td>Jenkins County Medical Center</td>
<td>St Mary’s Good Samaritan Hospital</td>
<td>Brooks County Hospital</td>
</tr>
<tr>
<td>Bleckley Memorial Hospital</td>
<td>Jasper Memorial Hospital</td>
<td>Life Brite Hospital of Early</td>
<td>Chatuge Regional Hospital</td>
<td>Effingham Health System</td>
</tr>
<tr>
<td>Clinch Memorial Hospital</td>
<td>Liberty Regional Medical Center</td>
<td>Warm Springs Medical Center</td>
<td>Monroe County Hospital</td>
<td>Medical Center of Peach County</td>
</tr>
<tr>
<td>Higgins General Hospital</td>
<td>Morgan Medical Center</td>
<td>Wills Memorial Hospital*</td>
<td>Mountain Lakes Medical Center</td>
<td>Wellstar Sylvan Grove Hospital</td>
</tr>
</tbody>
</table>
Join us at 10AM EST on November 28th for our MANDATORY education session and be prepared to present for your workgroup!

Training and assigned workgroups meet monthly - every 4th Tuesday from 10 - 11 a.m. EST.

***YOU MUST REGISTER TO ATTEND!***

REGISTER FOR LEARNING SESSIONS

Mandatory Learning Sessions (Odd months)

REGISTER FOR WORKGROUP SESSIONS

Workgroup Sessions (Even months)

Scan QR code to access the GA Flex webpage
Meeting Cadence: Year 2 Health Equity Improvement (HEI) Project

*Did you register for these calls, and do you have the calendar invites?*

<table>
<thead>
<tr>
<th>Education Sessions <strong>MANDATORY ATTENDANCE</strong> (Led by the Alliant Health Solutions Team)</th>
<th>Workgroup Meetings/Office Hours <strong>VOLUNTARY ATTENDANCE</strong> (Workgroup meetings to complete assignments are self-led but Alliant will host an office hour bi-monthly for those who need it)</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 26, 2023 (Kick-off Event)</td>
<td>October 24, 2023</td>
</tr>
<tr>
<td>November 28, 2023</td>
<td>December 19, 2023</td>
</tr>
<tr>
<td>January 23, 2024</td>
<td>February 27, 2024</td>
</tr>
<tr>
<td>March 26, 2024</td>
<td>April 23, 2024</td>
</tr>
<tr>
<td>May 28, 2024</td>
<td>June 25, 2024</td>
</tr>
<tr>
<td>July 23, 2024</td>
<td><strong>The Alliant zoom line will be open for office hours from 10-11AM EST. We can put your group in a breakout room if needed or you can meet with Rosa if your workgroup needs SME support.</strong></td>
</tr>
<tr>
<td>August 27, 2024 (Year 2 Celebration Event)</td>
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</table>

**All sessions are mandatory from 10-11AM EST**
Click the “GA Flex” tab and scroll down to the bottom of the page to access the presentations. Click “Materials” to download.
Questions?

GA FLEX--4733-10/25/23